



**NOTICE**  
**to the holders of**  
**€100,000,000 3.25% Sustainability-Linked Notes due 9 December 2027**  
**(ISIN: XS2254184547)**  
**issued by**  
**VERITAS S.p.A.**

This Notice is given by Veritas S.p.A. (the "**Issuer**") in connection with its €100,000,000 3.25% Sustainability-Linked Notes due 9 December 2027 (ISIN: XS2254184547) (the "**Notes**").

Except where expressly stated in this Notice or where the context requires otherwise, words and expressions in this Notice have the meanings given to them in the terms and conditions relating to the Notes (the "**Conditions**"), as set out in the prospectus dated 4 December 2020, which is available for viewing on the website of the Issuer (<https://www.gruppoveritas.it/il-gruppo-veritas/investor-relations>).

Pursuant to Condition 6(b) (*Notification of ESG Rating Event*) of the Notes, the Issuer hereby gives notice to the holders of the Notes as follows:

1. as at 9 November 2024, being the First ESG Rating Determination Date, an ESG Upper Tier Rating was assigned to the Issuer;
2. as of November 9, 2025, the higher-level ESG rating remains in force as confirmed by the rating agency;
3. accordingly, no ESG Rating Event has occurred and the Rate of Interest will remain 3.25% for the Interest Period from (and including) 9 December 2025 to (but excluding) 9 December 2026;
4. details of the ESG Upper Tier Rating are as follows:
  - 4.1 the relevant ESG Rating Agency is ISS;
  - 4.2 the rating is C+ and was assigned on 23 September 2025; and
  - 4.3 further information on the rating, including the methodology used by the rating agency, is publicly available on the website of ISS at the following address:  
<https://www.issgovernance.com/file/products/iss-esg-corporate-rating-methodology.pdf>
5. although the above rating has no specific expiry date, the Issuer intends to update the above information on an annual basis; and
6. for so long as it maintains an ESG Upper Tier Rating, the Issuer will be entitled to publish such annual updates solely on its Designated Website (<https://www.gruppoveritas.it/il-gruppo-veritas/investor-relations>).

For further information, please contact:

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Attn: Gianni Montagner – Group CFO

This Notice is given by:

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Andrea Razzini, CEO

For and on behalf of

**VERITAS S.p.A.**

*Registered office:* Santa Croce 489, 30135 Venice, Italy

*Company registration number and tax code:* 03341820276

*Share capital:* €145,397,150

**Date: 04 November 2025**